



deliberateflex recruitment

deliberatepractice is a specialised, contemporary Human Resources and Consulting firm that partners with organisations to source and engage the leading talent across Australia.

In today's climate, securing the best quality talent for your organisation is no less of a priority. In fact, many would argue that ensuring your organisation has access to the best talent is even more critical. But candidate dynamics have changed. Whereas once you may have struggled to see depth in the quality of applications, today, identifying and engaging promptly with the quality applicants in amongst a much higher volume of candidates is now the challenge.

deliberateflex is a customised recruitment approach, controlled by you, and designed to ensure a true partnership as you recruit your future talent. By leveraging deliberatepractice's combined Australian recruitment experience totalling in excess of 60 years, deliberateflex delivers to you exceptional quality and flexible recruitment consulting support on a pre-defined basis (hourly/ daily/ monthly), with services that include:

- ✓ End to end recruitment – role specific or portfolio
- ✓ Project recruitment
- ✓ Telephone screening
- ✓ Shortlisting services
- ✓ Market research & headhunt
- ✓ References & checks
- ✓ Psychological & cognitive assessments
- ✓ Candidate benchmarking

True partnership includes understanding how to work efficiently, complementing your recruitment process, representing and advocating for your employment brand and focusing on delivering value for money. Your deliberateflex recruitment partnership will deliver significant benefits including:

- ✓ Ability to scale up/ down and draw upon a flexible recruitment team
- ✓ Reduced applicant drop off via speed of service
- ✓ Pro-active business & EVP representation, candidate experience optimised
- ✓ Confidentiality when supporting sensitive commercial strategies and plans
- ✓ Complement & leverage your internal HR / Recruitment capability, ensuring maximum ROI
- ✓ Utilisation of recruitment technology (where required) at no additional cost

To discuss how deliberateflex recruitment can support you, please contact deliberatepractice on 1300 deliberate (1300 335 423) or info@deliberatepractice.com.au

